



Kairos Prison Ministry International Volunteer Health Requirements

In order to protect the Kairos volunteers as well as the Kairos participants and the Correctional facility workers, Kairos will implement this standard of health specifications upon the lifting of the COVID-19 virus suspension. This Kairos policy is in addition to the Department of Corrections/Department Juvenile Justice requirements, or the facility's governing body. All Kairos programs will follow this policy. Kairos Outside will be directed by Kairos and their state regulations.

For group gatherings of Kairos for various meetings including team meetings, a Kairos volunteer will not attend if they have COVID-19 symptoms or if they or a member of their household had these symptoms within the last 14 days. In addition, a Kairos volunteer will not be allowed to go into a prison, youth facility, or Kairos Outside for any reason if they or a member of their household had these symptoms within the last 14 days. The symptoms include, but are not limited to, the following:

1. Respiratory illness – colds, coughs, pneumonia, flu, coronavirus, or other similar illnesses that are contagious
2. Fever greater than 100 degrees from any cause
3. Shortness of breath
4. Muscle aches
5. Sore throat
6. Sudden loss of taste or smell
7. Diarrhea for more than a day and in conjunction with any of the above
8. Tiredness that is unusual and not for known reason and in conjunction with any of the above
9. Any other symptom that may be identified by the CDC or State Health Departments.

I acknowledge that Kairos Prison Ministry International, the facility, or any individual cannot guarantee that I will not become infected with COVID-19, and I understand the risk of being exposed may result from the actions, omissions or negligence of myself and others.

- I voluntarily choose to participate in Kairos activity and acknowledge the risk I am taking for myself and those in my household.
- I acknowledge that I must comply with all procedures to reduce the spread while participating in any Kairos activity or event.

WAIVER OF LIABILITY: I release and waive my right to bring any action against Kairos, or any representative in connection with exposure, infection, and/or spread of COVID-19 related to participation in Kairos activities.

ASSUMPTION OF RISK: I have read and understood the above warning concerning COVID-19. I voluntarily choose to accept the risk of contracting COVID-19 to participate in Kairos. As a Kairos volunteer I will adhere to the above criteria on an ongoing basis.

Print Name

Date

Signature

Signed documents must be retained by Advisory Council for two years locally as hardcopy or as electronic file.

Approved by Kairos Board of Directors on May 6, 2020, updated August 18, 2020, updated June 15, 2021

In addition, a reminder the men, women, and youth inside prisons are extremely susceptible to diseases including Hepatitis, TB, shingles, chickenpox, measles, and other infectious diseases. We always want to be careful if we have these or other contagious conditions that could cause them harm. Be sure to follow your state DOC/DJJ health regulations.